



## Exhibit X.B.6. – Labor Harmony

*Submit as Exhibit X.B.6. a statement as to whether the Applicant or, as applicable, the Manager has entered into labor peace agreements with labor organizations that are actually engaged in representing gaming or hospitality industry workers in the State. Provide copies of any such agreements. If the Applicant or, as applicable, the Manager has not entered into such agreements, provide an instrument stating that it will enter into such labor peace agreements and maintain such labor peace agreements in place during the term of a License.*

Tioga Downs is fully committed to maintaining labor harmony at its currently operating and proposed Gaming Facility. As part of that effort, Tioga Downs has entered into a collective bargaining agreement with the Rochester Regional Joint Board, Workers United (“Workers United”). A copy of the Collective Bargaining Agreement (including an amendment to the agreement) is included with Exhibit X.B.5. Tioga Downs and Workers United also have entered into a Memorandum of Agreement dated May 9, 2014, which states the processes to be followed between Tioga Downs and Workers United should Tioga Downs be granted a Gaming Facility License. A copy of the Memorandum of Agreement is attached. As provided in the Collective Bargaining Agreement, Tioga Downs recognizes Workers United as the exclusive representative of all full-time and regular part-time count room attendants, cashiers, lead cashiers, main banker, EVS attendants, bartenders, beverage servers, food servers, bar backs, cooks, line cooks, lead line cooks, bussers, dishwashers, prep cooks, hostesses, concession attendants, general maintenance engineers, carpenters, electricians, painters, plumbers, grounds crew employees, track maintenance employees, mutual tellers, lead mutual tellers, operations attendants, ambassadors, player club representatives, receiving clerks and retail clerks. Article 16 of the Collective Bargaining Agreement states that Workers United shall not strike or engage in similar work stoppages and that Tioga Downs will not lockout the workers subject to the agreement.

Also, Tioga Downs entered into a Project Labor Agreement with the Binghamton – Oneonta Building & Construction Trades Council (“Council”) dated May 7, 2014. A copy of the Project Labor Agreement is included with Exhibit X.B.5. The Council entered into this agreement on behalf of itself and its affiliated local unions (sixteen in total) and their members. Article 6, Section 1 of the Project Labor Agreement prevents strikes and similar work stoppages as well as lockouts.

Tioga Downs’ effort to maintain a harmonious relationship with labor unions is further evidenced by the letters and statements of support provided to Tioga Downs by various labor unions or members, which are included with Exhibit X.B.5.

Exhibit X.B.6. (cont.)

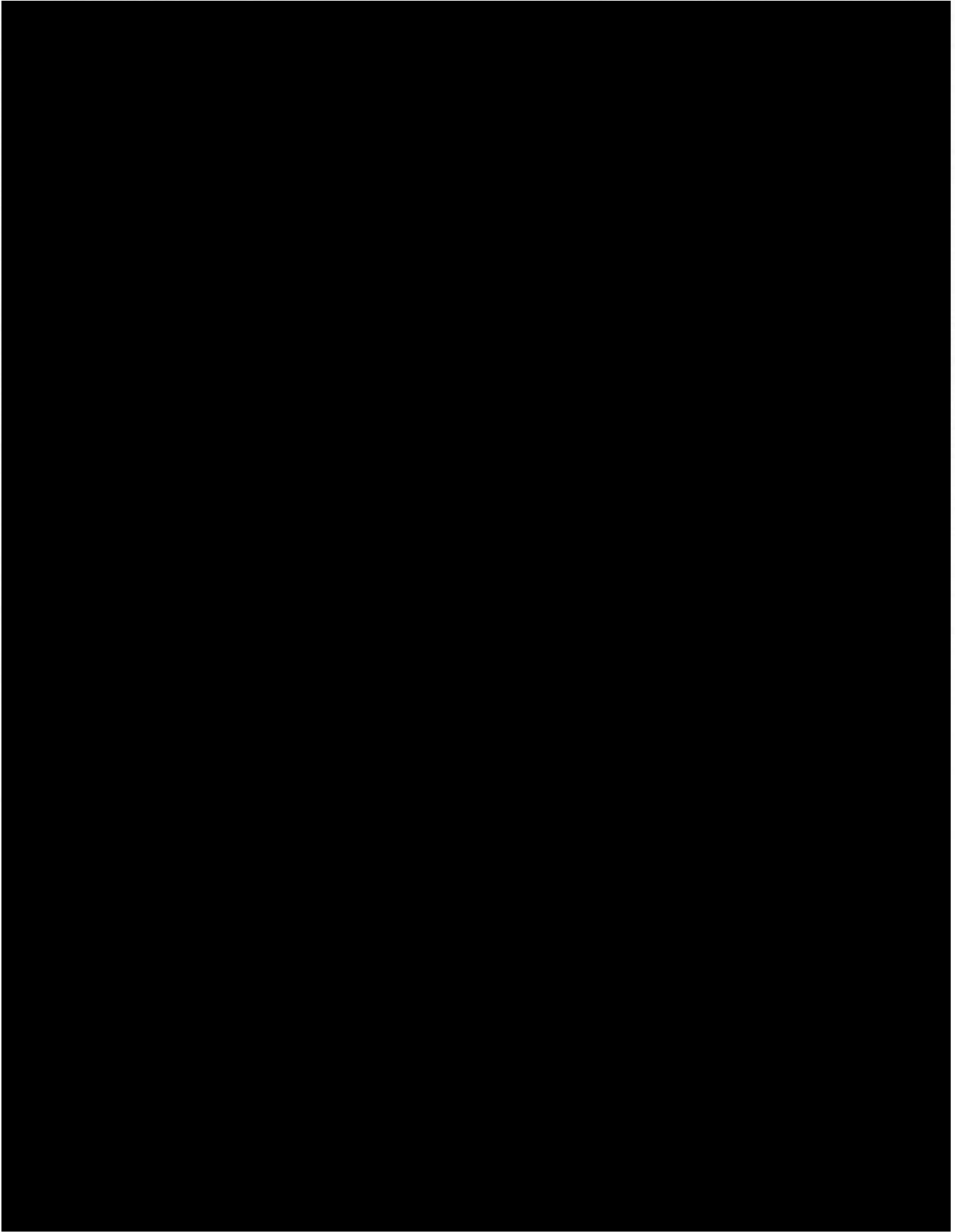


Exhibit X.B.6. (cont.)

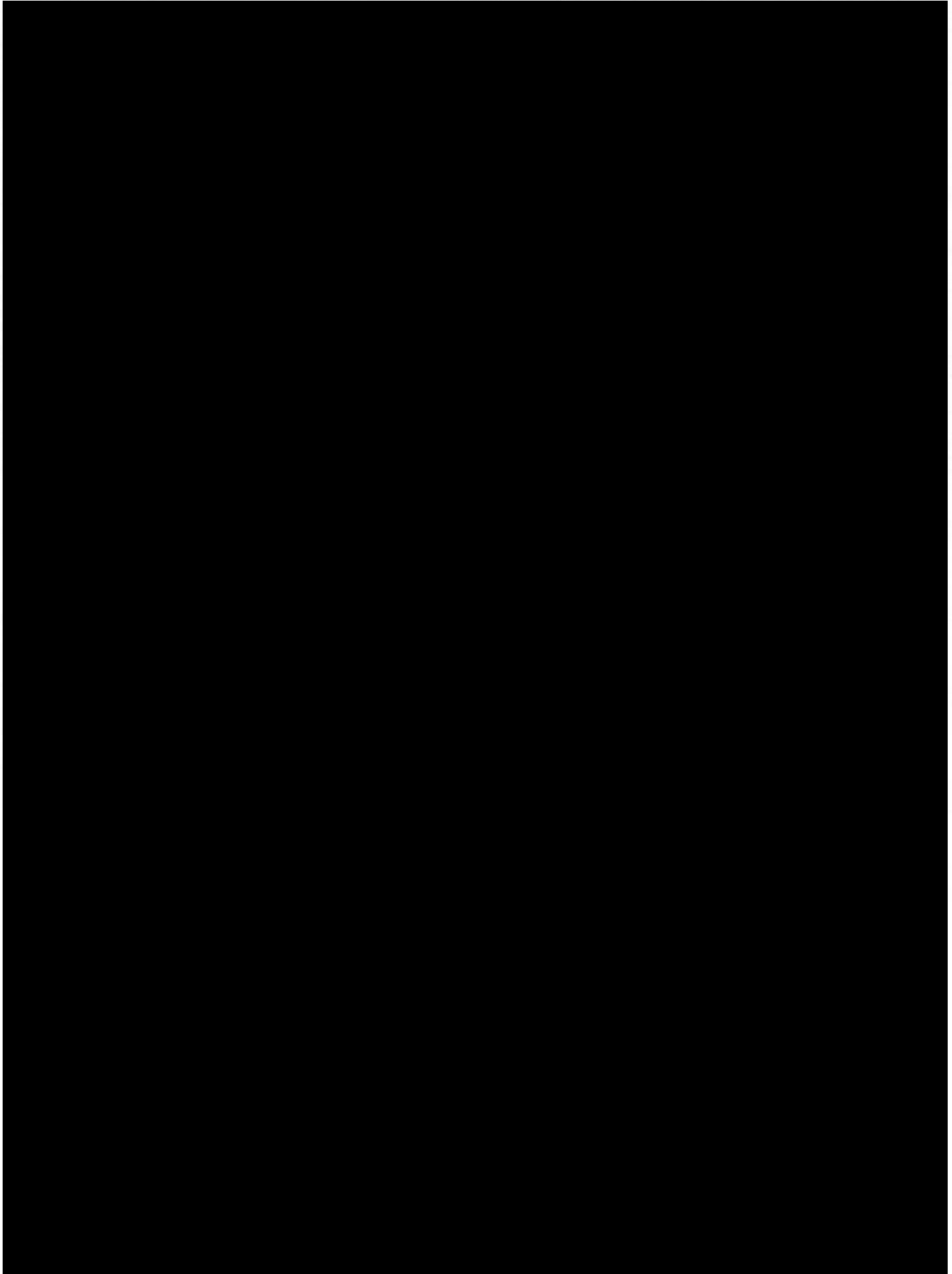


Exhibit X.B.6. (cont.)

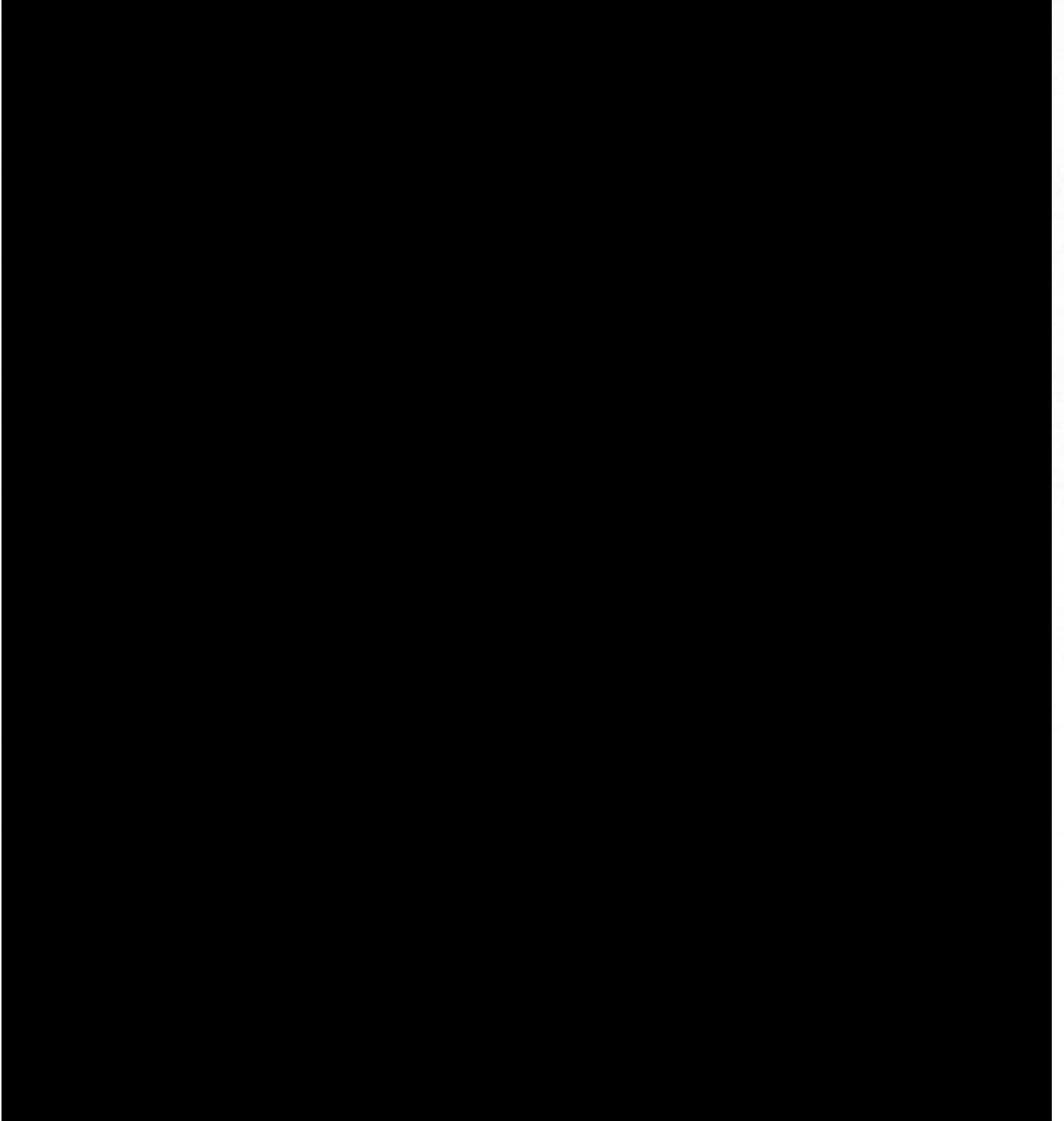


Exhibit X.B.6. (cont.)

