



Exhibit VIII.B.7.b. - Commitment to Hire Minimum Number of Employees

Submit as Exhibit VIII.B.7.b. a description of how the Applicant proposes to ensure that it provides a high number of quality jobs in the Gaming Facility and the Applicant's commitment to hire a minimum number of employees, both full-time and part-time, at the opening of the Gaming Facility.

Tioga Downs has always committed to ensuring that it generates a high number of quality jobs for the community of the Southern Tier. This expansion project will continue the Tioga Downs tradition by adding to the high number of quality jobs already existing at Tioga Downs today. In order to operate a full-scale casino and resort, Tioga Downs will create more high quality jobs. Tioga Downs will continue offering enhanced training to develop new skills for its current employees and the many new employees Tioga Downs will bring onboard.

Some of the new jobs Tioga Downs will create include, but will not be limited to:

- Skilled slot machine technicians
- Additional information technology jobs
- Additional security and surveillance jobs
- Management and supervisory staff for table games
- Casino table games staff (for example, dealers)
- Management and supervisory staff for hotel operations
- Guest relations personnel (for example, hotel front desk representatives)
- Management and supervisory staff for enhanced food and beverage options

In addition, Tioga Downs is committed to hiring the staff necessary, both full-time and part-time, at the opening of the full-scale facility. Tioga Downs takes customer service very seriously and understands that an understaffed facility does not lead to a favorable customer experience.



Tioga Downs is committed to ensuring an appropriate number of staff at the opening of the enhanced facility as indicated in the staffing plans submitted elsewhere in this RFA submission which are incorporated by reference herein.

Tioga Downs commits to making these high-quality jobs available to prospective employees from the Town of Nichols and the surrounding communities.