

X. WORKFORCE ENHANCEMENT FACTORS

B. WORKFORCE DEVELOPMENT

6. LABOR HARMONY

Submit as Exhibit X. B.6. a statement as to whether the Applicant or, as applicable, the Manager has entered into labor peace agreements with labor organizations that are actually engaged in representing gaming or hospitality industry workers in the State. Provide copies of any such agreements. If the Applicant or, as applicable, the Manager has not entered into such agreements, provide an instrument stating that it will enter into such labor peace agreements and maintain such labor peace agreements in place during the term of a License.

The Applicant is in discussions with unions that are actually engaged in representing gaming or hospitality industry workers in the State. We have a Memorandum of Agreement with the Hudson Valley Building Trades Council (copy attached) regarding the construction related work. A formal Project Labor Agreement will be executed shortly.

We are also in active discussions with labor organizations regarding a Labor Peace Agreement for the operation. We have been in contact with the New York Hotels Trades Council and have received a draft Labor Peace Agreement from them. We anticipate that we will enter into a Labor Peace Agreement with that organization in the near future.

We will update this Application as agreements (both Project Labor Agreements (construction) and Labor Peace Agreements (operation)) are executed. See Commitment Instrument attached.

Attach: Commitment Instrument