

VIII. ECONOMIC ACTIVITY AND BUSINESS DEVELOPMENT

B. ECONOMICS

7. EMPLOYEES

Submit as Exhibit VIII. B.7.b. a description of how the Applicant proposes to ensure that it provides a high number of quality jobs in the Gaming Facility and the Applicant's commitment to hire a minimum number of employees, both full--time and part--time, at the opening of the Gaming Facility.

OCCR Enterprises, LLC anticipates that it will create approximately 4,000 full-time, permanent jobs with attractive pay, benefits and perquisites. Pay rates will vary based upon position, but will be competitive to the local market. Benefits will be consistently applied to all eligible employees and be wide-ranging from medical, dental and vision to disability, EAP programs, a day care facility, and a 401K program, among others.

Our facility will include over 3,000 state-of-the-art slot machines, over 250 live table games and an upscale boutique hotel with over 300 upscale rooms and luxury suites. Our facility will also include a multi-disciplined 3,000 seat entertainment center, requiring trained personnel and professionals to deliver the entertainment experience. The very nature of that type of environment offers growth opportunities for the workforce by its diversification; which combined with the Company's policy of promoting from within and providing educational and training incentives, encourages stability in the workforce based upon personal growth, the availability of upward mobility and a future with the company. As a matter of fact, the vast majority of our anticipated employee workforce will have little to do with actual gaming activity, but will be employed in positions involving information services, human resources, food and beverage, finance, hospitality, security and surveillance, marketing, community relations and general executive positions. Qualified persons for these jobs are highly sought after and will require that the Company pay competitive wages and benefits to recruit and retain these individuals. The Company is committed to do just that. Moreover, we are committed to establishing and maintaining a fair and comfortable work environment, free from all forms of prejudice and workplace harassment.