Exhibit X.B.4 Experience with Hiring Unemployed

Submit as <u>Exhibit X.B.4.</u> a description of the Applicant's and, as applicable, the Manager's approach and experience in the last ten (10) years with hiring in general, and with particular respect to the demographic groups evincing high unemployment.

RSG is fully committed to upholding the goals stated above and in the MBW/WBE addendum. For our specific history and success in this regard, please see <u>Exhibit X.B.3</u>.