### **Exhibit VIII.C.6.c**

# Attachment "B" – Training, Educational, Wellness and Financial Programs for Team Members at RSG Casinos

RSG casinos offer a variety of training, educational, wellness and financial programs designed to provide team members the tools, support, and resources for both their personal and family well-being. Each RSG casino implements a customized program of employee benefits and programs that meet both the market and community needs.

For example, Rivers Casino in Des Plaines offers the following programs:

# **Training**

### **RSG** Leadership

Multiple modules providing key skills to supervisor & above team members

#### **New Hire Orientation**

Introduction to Rivers Casino - basic policies, procedures & culture. 2-day intensive introduction to property culture and general expectations/information

# ServSafe Alcohol Training

A 3-year certification class for all servers of alcohol. Class covers alcohol and its effect on the body, recognizing intoxication signs, intervention techniques, and alcohol laws

# **30-Day CS Training**

Class to help deliver exceptional customer service. All new hires return for this follow-up training program

#### **Responsible Gaming**

Educates team members as to how to recognize self-excluded patrons, individuals with gambling problems, and what to do in difficult situations

#### **Sexual Harassment**

How to handle situations and to whom to report issues

#### Excel

Basic functions (spreadsheets, tables, functions, add/subtract); design of class currently in progress

#### **Basic Microsoft Outlook**

How to use email properly, send Outlook invites, calendar functions; design of class currently in progress

#### **Forklift Training**

How to operate a seated forklift (certification)

### **Bloodborne Pathogen**

Proper cleaning and disposing of bodily fluids

# Lockout/Tagout

Training that ensures dangerous machines are properly shut off and not started again prior to the completion of maintenance or service work

# **Fire Safety Training**

What to do in the case of a fire, who to report to, fire exits

### **Performance Management**

Progressive counseling, coaching & developing team members

# **Interviewing Skills**

Introduction & instruction on behavioral interviewing and application to Rivers Casino employment process; included in this is refresher training on our Predictive Index Survey (behavioral applicant analysis that all candidates take)

#### **Financial**

#### **CARE Fund**

Team members in good standing and have been with the company for 6 months that have experienced hardship may apply for financial support/loans; maximum award up to \$5,000

#### 401K Match

Team members eligible to participate in a 401K program will receive a 100% match from Rivers Casino on the first 3% of their paycheck contributed to their 401K, and a 50% match on the next 2%

#### **Volunteer Program**

Team members can receive up to \$50 per year for completing 8 hours of approved volunteer service

#### **Flexible Spending Accounts**

Eligible team members can take advantage of the pre-tax benefits of Health Care, Dependent Care, and Transit Reimbursement Accounts

# **Educational**

# **Scholarship Fund**

Team members who are students or have dependents in school may apply to the scholarship program. Awards range from \$2,500 to the full cost of the educational program based on criteria and submitted form and essays. Rivers Casino in aggregate awards \$250,000 per year

#### **Tuition Reimbursement**

Team members in school and who have been employed for a year may apply for tuition reimbursement. Payout is up to \$5,000 per year and is based on grade received for approved classes

#### Wellness

#### **Fitness Allowance**

Team members who attend a gym at least 10 times per month will receive up to \$50 per month for gym reimbursement

#### Care 24

Team members with UHC Health Insurance can call the Care24 hotline for 24/7 counseling needs

#### **Health Benefits**

Full-time employees are eligible to enroll themselves and qualifying dependents on their Medical, Dental and/or Vision coverages. In addition, Long Term Disability and Life and Accidental Death & Dismemberment coverages are provided at no cost to eligible team members, while short term disability is provided to salaried team members and available on a voluntary basis for hourly staff