

EMPLOYEES

Exhibit. VIII. B.7.b

The Genting Group will have a significant financial investment in the Orange County facility, and has developed a business model predicated on ensuring that the return on investment meets the company's business objectives. To achieve this goal, the facility must be opened on time, and in a fully operational manner. This will require a fully staffed facility, with competent, well-trained employees performing a vast array of jobs.

All of the positions will be high quality in nature, and each designed for the many skill sets that the region's population brings to the table. Positions will provide competitive living wages and an excellent benefits package. Due to the nature of the business, both full-time and part-time positions will be made available to effectively accommodate the lives of the residents of the county and region as well as the company's business needs.

Sterling Forest Resort expects to hire employees into both advanced and entry-level positions. For each position, there will be a carefully designed job description, detailing the tasks required of the position and expectations of performance so the employee will be clear on the measures of success. In addition, each position is associated with a career path, so that as employees grow and develop their skills, they can move into more advanced positions with corresponding increases in wages.

The nature of the Genting Group's approach to business ensures high-quality jobs in a professional, employee-friendly environment are provided. The workplace will be employee focused, as seen at other locations operated by the company, with benefit programs, compensation systems, learning and development programs, and career advancement opportunities, all designed to enhance the welfare of the employees. The employees then will be able to deliver the product to the customer, which will in turn promote the success of the company.