



EXHIBIT VIII.B.7.b. EMPLOYEES

Commitment to Hire Minimum Number of Employees

Submit as Exhibit VIII.B.7.b. a description of how the Applicant proposes to ensure that it provides a high number of quality jobs in the Gaming Facility and the Applicant's commitment to hire a minimum number of employees, both full-time and part-time, at the opening of the Gaming Facility.

The executive teams at Montreign and Adelaar have negotiated definitive agreements that address the creation of sustainable local employment. Adelaar will create approximately 2,050 full-time and part-time quality jobs, with Montreign committed to hiring a minimum of 1,250 of those, which include full-time, part-time, on-call and seasonal employees, at the opening of the Gaming Facility. Montreign's staffing expectations include on-call and seasonal employees since the nature of some of Montreign's operations are seasonal, such as the operation of the Monster Golf Course and the booking of banquets. In this respect, Montreign's commitment is to hire most employees for full-time employment while using part-time, on-call and seasonal employees to fill a limited number of gaps in the 24-hour per day scheduling. At full build, Adelaar anticipates the total creation of approximately 3,680 permanent full-time and part-time jobs on its 1,695 acres of land in Sullivan County.

Montreign will provide quality jobs with competitive pay and a generous employee benefit program, as more fully described in Exhibit VIII.B.7.a. As evidenced by the Labor Peace Agreement with the New York Hotel & Motel Trades Council, AFL-CIO ("NYHMTC"), which is the labor organization that is engaged in representing gaming or hospitality industry workers in the State and represents approximately 100 employees at MRMI's Monticello Casino & Raceway, over 700 of Montreign's employees are expected to be members of NYHMTC. (See Attachment X.B.6.-1 to Exhibit X.B.6.)



Montreign and Adelaar will provide employment opportunities to a broad spectrum of individuals based on skill, education, talent and experience. We value our employees and consider every employment position to be uniquely important because we know that beautiful buildings, contemporary modern design and state-of-the-art equipment and technology in a competitive industry, such as gaming, do not alone create a memorable guest experience. Personalized and attentive guest oriented service, provided by employees who are well trained in order to engage with each guest, is the basis of an extraordinary world-class experience. While buildings draw guests in, the feeling of friendly, custom-tailored guest service brings them back, again and again.

