

Exhibit X.B.4 Experience with Hiring Unemployed MOHEGAN SUN AT THE CONCORD

Mohegan Sun has experience with workforce development in new gaming jurisdictions. In both Connecticut and Pennsylvania, we have been able to take individuals new to the gaming industry and train them for new careers. Mohegan Sun not only developed a premier property in Uncasville, Connecticut, employing over 9,000 team members, but also in Pennsylvania, a jurisdiction completely new to gaming.

Pocono Downs

Mohegan Sun purchased Pocono Downs racetrack in 2005, when the unemployment rate in Wilkes-Barre was 6.1% at time of purchase, and the property had only 200 team members. In an effort to recruit and promote local talent, we rented out the local arena to host a career fair that attracted approximately 8,000 job seekers. At the career fair, individuals were helped with writing résumés, met with Human Resource specialists and were scheduled for interviews. When Mohegan Sun at Pocono Downs (MSPD) opened the doors to Pennsylvania's first casino on November 14th, 2006, it opened with 575 team members who were primarily local residents newly trained in the gaming industry. Two years later, when MSPD expanded, we again hosted a career fair at the local arena where several thousand more job seekers attended and we grew our team member base to 1,160. In 2010, when table games legislation passed, we were the first company to build curriculum for and open our own table games school. Instead of recruiting experienced table games dealers, we opened our table games department in July 2010 with 460 newly trained and certified dealers and brought our workforce to over 1,625. We worked hand in hand with the Pennsylvania Gaming Control Board and our Director of Diversity to change the legislation to allow promotions in table games without requiring two years of previous dealing or supervising in the table games industry. This change allowed us to promote our dealers into supervisory positions. Most recently, we hosted our fourth career fair in Pennsylvania for the expansion of our hotel project. We hired over 250 individuals and have increased our workforce to approximately 2,000 team members, making us the largest employer in the local area. Again, our focus was on promoting from within to fill supervisory and management positions and 90% of those positions were filled with internal team members.

Pennsylvania is a great example of how Mohegan Sun has made a positive impact and set the standard in a jurisdiction new to the gaming industry. We believe that the success of a business is based around service and that service must first start with the team members we employ. If our team is happy coming to work, they will share that excitement with the guests coming through our doors. Therefore, one of the most essential aspects of our business is our team member morale. Mohegan Sun has been noted for its workplace environment, treatment of team members and its outreach in the community.

Awards and Recognitions

Mohegan Sun has been honored with an award from the Luzerne- Wyoming Counties Employment Coalition for outstanding support of employees with disabilities, included as Attachment X.B.1.5, and similarly by the Governor of Connecticut, as shown in Attachment X.B.1.6 In the past year, MSPD was named the Northeastern Pennsylvania Rainbow Awards Outstanding Corporation. You can see a description of this honor at the following link <http://www.youtube.com/watch?v=bpzJZPZ-Pr4>.

Other honors include winning a Scranton Area Growth and Excellence Award (SAGE Award) for Pride and Progress for our continued property development, being a finalist for two other SAGE Awards for Best Practices in Customer Service and Human Resources/Professional Development, being named a Northeastern Pennsylvania's Reader's Choice runner up for Best Places to Work and winning the CEO Excellence Award from the Delaware Valley HR Department of the Year Awards.

Hiring and Training Approach

Having hosted major career fairs open to the public, we have attracted tens of thousands of local job seekers to fill open positions. At these career fairs, we have helped individuals write résumés, fill out applications and schedule interviews. The focus of our interview process is on personality and interpersonal skills, such as humility, kindness, friendliness and helpfulness versus technical skills and education, thus providing opportunity for everyone. Our hiring approach is inclusive and starts with a social process of interviewing, whereby all applicants are treated equally and not differentiated by gaming industry experience or educational background. Currently, we have several examples of individuals who have been promoted into management and professional roles without prior experience before Mohegan Sun. We have one team member, Yvonne Pelchar, who started as a Revenue Audit Clerk and was then promoted to Staff Accountant without being required to have a Bachelor's degree in accounting. We have Kristie Hynoski, who bartended at Olive Garden prior to becoming a Beverage Supervisor at Mohegan Sun, then being promoted to Beverage Manager and most recently achieving the role as the Director of Food and Beverage. There are many more examples of these remarkable promotion stories that stem from our approach of hiring friendly, enthusiastic and dedicated team members and then training and promoting them because of their interpersonal skills.

At Mohegan Sun at the Concord we will employ these methodologies, adapted to the local environment in a manner to ensure a diverse workforce.