

EXHIBIT VIII.B.7.a.

**TABLES FOR TOTAL EMPLOYEES,
PAY RATE, IN REGION AND
IN STATE EMPLOYEES**



The attached tables contain Applicant's estimated headcount, FTE and wages upon opening of the Gaming Facility. Applicant has estimated staffing needs based on the expected business volumes for the Gaming Facility and the overall size of the facility. Therefore, we do not anticipate any material difference in staffing needs between our high, average, or low revenue scenarios.

Applicant anticipates that nearly all of the job positions will be filled by New York State residents, except for a few members of the executive management team who may be recruited from outside the Albany area. Applicant will at all times seek to fill positions with residents of the Capital Region. Please see Section X.B. (Workforce Development) for proposed human resources plans and strategies for hiring within the local community.







